

Cost Of Your Benefits

The charts below show the bi-weekly employee rates for the various benefit plans effective October 1, 2019 - September 30, 2020

Group Health Plan (Blue Cross Blue Shield of Alabama, EHO, & American Behavioral)

Plan	Employee Only	Employee + Family
PPO Plan	\$95.50	\$210.50
HMP Plan	\$43.00	\$123.00
PPO Plan *(School Patrol Employee)	\$143.25	\$315.75
HMP Plan *(School Patrol Employee)	\$64.50	\$184.50

Rates include coverage for Medical, Dental, Prescription, and Mental Health/Substance Abuse

PPO Plan is only available for employees hired before May 23, 2014

Vision Plan (VSP - Vision Service Plan)

Plan	Employee Only	Employee + 1	Employee + Family
Standard Plan	\$5.54	\$9.27	\$13.38
Premier Plan	\$6.33	\$10.59	\$15.28
Standard Plan *(School Patrol Employee)	\$8.31	\$13.91	\$20.07
Premier Plan *(School Patrol Employee)	\$9.50	\$15.89	\$22.92

Basic Life Insurance (MetLife Insurance Company)

Coverage Type	Premium	Benefit
Employee Life Insurance	No Cost	1 times Annual Salary up to \$50,000
Dependent Life Insurance	\$1.15	Eligible Dependent Children up to Age 24 - \$5,000 Spouse (Non-City Employee) - \$10,000
Dependent Life Insurance *(School Patrol Employee)	\$1.73	

* School Patrol rates are based on 16 pay periods for the 2019 - 2020 plan year

Voluntary products through Colonial Life do not have group rates. Rates may vary for each individual based on age and level of coverage.